

Search Strategy

Luis Guzman

AML/KYC & Financial Crime Compliance Delivery

AML/KYC Compliance Delivery strategy, 1 of 2 active search strategies



Recommended Keyword Matrix

Built from Luis Guzman's resume. Every layer below feeds Stage 2 scoring directly.

JOB TITLE	AML KYC Delivery Lead · AML Program Manager · KYC Program Manager · Compliance Program Manager · Financial Crime Compliance Manager · Technical Project Manager
SKILL	Anti-Money Laundering Compliance Delivery · FinCEN Regulatory Compliance · FINTRAC Regulatory Compliance · KYC Program Delivery · Client Retention Turnaround · EU AMLD Compliance Delivery · Risk Mitigation And Escalation Management · Stakeholder Management · Change Management · Requirements Analysis · Risk Mitigation
TOOL / FRAMEWORK	Alessa AML Platform · MS Project Portfolio Management · Confluence Documentation · SmartSheets Reporting · Trello Task Tracking
CERTIFICATION	PMP Certification (confirmed, full weight) · Professional Engineer, P.Eng (confirmed, full weight)
INDUSTRY	Banking · Financial Crime Compliance · FinTech · Casino and Gaming Compliance · Mortgage Lending
SENIORITY	Delivery Lead · Director of Delivery · Head of Delivery · Program Manager (widened beyond title; see rule set for why)
LOCATION	Greater Toronto Area · Toronto, Ontario · Remote (Canada)

Recommended Rule Set

Points per match, by layer

Job Title	+6
Skill	+6
Tool / Framework	+4
Certification	+5
Industry	+1
Seniority	+1
Location	+2

HIGH

10+ points

MEDIUM

5-9 points

LOW

under 5 points

Notes from this scan

Seniority widened beyond title. Luis's title reads 'Lead Technical Project Manager and Delivery Lead,' but his actual scope (a \$15M AML/KYC portfolio, five concurrent Scrum teams, \$8M+ SaaS portfolios) matches Director of Delivery / Head of Delivery work.

PMP and P.Eng both carry full weight. Luis's resume confirms both credentials as held, not in progress; ITIL 4 remains in progress and is not yet in the matrix.